

OPEN ROLE

AUGUST 2026 · HAMBURG, GERMANY

FINANCE LEAD

Multi-entity · MILOVISION

(m/w/d)

MILOVISION

THE HOUSE

MILOVISION is a creative house of ventures, built for brands operating in high-responsibility, high-complexity environments; a professional home for uncommon minds, founded in 2018.

We unite the discipline of design, the precision of science, and the possibilities of technology to shape communication that is clear, intelligent, and culturally resonant: with a globally operating creative and strategic boutique agency at our core, and products built at the frontier of design and technology.

We believe intelligence isn't measured by volume, but created by the ability to shift perspective. We create clarity where there is complexity, and we see beyond: the brief, the obvious, the expected.

WHERE YOU SIT

The main work is for the house, its growing ventures, and the holding above them. One financial picture across all of it, and this role owns it.

FOR WHOM

For people who question the default.
Who think beyond their roles.
Who expand what's possible.

TRAITS

Curious. Independent. Exceptionally intelligent, and deeply human.

WHY THIS ROLE EXISTS

Our group now spans three entities, and we want finance to be a decision-making function rather than a reporting one. This role exists to own the financial operating system, sharpen it, automate what should be automatic, and turn the numbers into decisions.

We are looking for someone who drives financial performance, not someone who observes it.

WHAT YOU'LL DO

- Own the financial operating system across the group. Budgeting on an annual, quarterly and monthly rhythm, forecasting, and reporting that people actually use.
- Own cash. Short and mid-term liquidity planning, full transparency on position and risk, and the working capital discipline that goes with it.
- Make profitability visible by project, by client and by offering, and partner with leadership on pricing logic, margin and commercial decisions.
- Hold the group picture. Intercompany flows and clarity between entities, so leadership sees performance whole rather than in parts.
- Run controlling and reporting. Monthly P&L per entity, one consolidated view, and regular reviews with leadership.
- Automate. Own the finance tool stack and keep the data reliable, so the monthly rhythm runs with less manual effort over time.
- Manage the outside. Tax advisors, accountants and auditors: you own the relationships, the quality of what comes back, and compliance across the group.

WHAT YOU BRING

- Five to ten years in finance with increasing responsibility. FP&A, controlling, or finance in a scale-up, a consultancy or a comparable environment.
- Financial modelling and analysis you do with your own hands, and the ability to turn a model into a decision someone can act on.
- Cash, liquidity and margin as home territory rather than as a specialism you would grow into.
- Comfort improving a system that already works.
- A structured and pragmatic style. You create clarity without creating bureaucracy.
- Clear communication, particularly when the topic is complex and the room is not financial. Fully fluent English, and German is valuable here given tax advisors and accountants.

WHAT WOULD ALSO HELP

- Project-based businesses: agencies, consultancies, studios, where profitability lives at project level.
- Software or platform environments, and the metrics that come with them.
- Multi-entity structures, intercompany flows and consolidation.
- International exposure, though not at large-corporate scale.

WHAT THIS ROLE IS NOT

This is not the CFO or Head of Finance seat, and it is not a bookkeeping role: our external tax office keeps the books and processes receipts, and you oversee that rather than do it. It is an individual contributor role with high ownership.

HOW WE WORK

- No micromanagement, which means proactivity and reliability are the price of entry.
- Self-accountability. You own the outcome, not the task list.
- Solutions over reports.
- High standards, held quietly and consistently, in work our clients put their name to.

THE ENVIRONMENT

We operate as a highly agile, high-performing team in a complex and regulated environment, with no bureaucracy standing between a decision and the work. We expect curiosity, and the appetite to keep learning and growing.

THE ESSENTIALS

Location	Hamburg, Germany.
Language	English, fully fluent. German valuable, given tax advisors and accountants.
Scope	The agency, Milo·X, our new venture, and the holding.
The set-up	Individual contributor. No team to begin with.
Engagement	Full-time, permanent, internal role.

IN THE OFFICE

No fixed office days. We would like you in Hamburg every few weeks, and able to come in for a day at short notice when something is worth doing face to face. We value time in the same room, and the team culture that comes out of it.

GROWING HERE

Regular one-to-one time with your lead, in both directions.

We invest in learning and development, inside the company and beyond it, because we do not think all growth happens in-house.

THE EXPERIENCE

We have a Chief Experience Officer. Not as a title, but because the experience of the people building what comes next matters to us as much as what gets built. It shows in our Milo Home, in company offsites and team events, as well as in personal benefits across fitness, mobility and healthcare.

WHAT WE OFFER

The mandate	Ownership of the financial operating system of a group that is growing across three entities, with the authority to change how it works.
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WHO WE WANT TO HEAR FROM

If you recognise yourself in most of this but not all of it, we would still like to hear from you, and we mean it.

We hire for perspective, and we welcome applications from people of any background, age, gender, origin, religion or identity.

TO APPLY

applications@milovision.com

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MILOVISION IS AN EQUAL-OPPORTUNITY EMPLOYER. WE WELCOME APPLICANTS OF EVERY BACKGROUND AND SELECT ON THE STRENGTH OF SKILLS, EXPERIENCE, AND FIT WITH HOW WE WORK.

MILOVISION